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To Whom It May Concern,

It is with deep respect and heartfelt appreciation that I write this letter of reference for Pastor Jim Cecy. I have had the privilege of knowing Pastor Jim for the past fifteen years at Campus Bible Church, where he faithfully served as Senior Pastor for twenty-nine years and as Associate Pastor this past year. I've also had the joy of working with him on the Jaron Ministries International Board for nine years and serving with him on our Church Elder Board in 2024.

Pastor Jim is a man of remarkable character, integrity, and wisdom. He not only shepherds' people with a pastor's heart but also advises with the insight and clarity of an experienced consultant. His ability to assess complex situations, identify core issues, and offer practical, biblically grounded solutions has made him an invaluable resource to our church and to many other ministries and leaders.

As a consultant and advisor, Pastor Jim brings a rare blend of strategic thinking, organizational skill, and relational discernment. He helps teams clarify their mission, strengthen their structures, and work through challenges in a way that builds trust and unity. His guidance has directly contributed to the long-term health and effectiveness of our church and several partner ministries locally and internationally. Many leaders—both within the church and in the wider community—regularly seek his counsel because they know they will receive honest, wise, and compassionate input.

What I appreciate most about Pastor Jim is his servant-hearted approach to leadership. He listens deeply, communicates clearly, and leads with humility. Whether he's mentoring a young pastor, facilitating a difficult discussion, or advising a ministry board through transition, he consistently demonstrates grace under pressure and a steadfast commitment to honoring Christ in all he does.

Over his decades of ministry, Pastor Jim has developed lasting relationships with local church, community, and business leaders, serving as a trusted mentor and strategic advisor to many. His steady presence, seasoned perspective, and commitment to excellence have helped countless individuals and organizations flourish.

I am truly grateful to call Pastor Jim my Pasotr, mentor, and friend. He is a man of deep faith, steady character, and uncommon wisdom. I wholeheartedly and without reservation recommend him to any ministry, organization, or team seeking strong, compassionate, and Christ-centered leadership, coaching, or consultation.

With deep appreciation,

Terry Moore