

October 24, 2025

To Whom It May Concern,

I am pleased to recommend Dr. James Cecy for corporate training and curriculum development related to ancient business principles from the Wisdom Literature of the Bible. I have worked with Dr. Cecy for more than a decade and have observed his effectiveness as a consultant and advisor to organizations navigating leadership, ethics, and team performance.

Dr. Cecy's consulting approach is practical and results-oriented. He translates time-tested principles—integrity, wise decision-making, stewardship, conflict resolution—into actionable tools for modern workplaces and educational settings. In my experience, he:

- Assesses organizational needs quickly and accurately,
- Designs clear, engaging training sessions, and
- Equips leaders and teams with habits that improve trust, communication, and outcomes.

I have seen his work resonate in secular contexts as well as within faith-based environments. He is professional, culturally aware, and focused on measurable impact.

I recommend Dr. Cecy without reservation for consulting, advisory roles, and corporate training. If you need further information, feel free to contact me.

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