

November 12, 2025

To Whom It May Concern,

It is my pleasure to commend to you Dr. James Cecy. I have known Jim for several decades and have consistently found him to be a man of exceptional character and unwavering integrity.

Jim is a seasoned and effective leader—someone who not only knows how to accomplish meaningful work, but also how to bring staff and volunteers with him in the process. He is an entrepreneur, a wise and thoughtful manager, and a gifted communicator who connects well with people in any setting.

His extensive travel and ministry experience around the world have given him a rare global perspective. Yet one of the qualities I value most in Jim is his humility. He genuinely embodies the heart of a servant, and he leads with grace, discernment, and steady commitment.

You will find in Jim an outstanding consultant, a strong developer of people, and a trustworthy leader.

Sincerely,

Dr. Dale H. Hummel
Spiritual Formation Director, The Timothy Initiative
Pastor of Kingdom Initiatives, Wooddale Church
Founder, Timeless Netiv Ministries