

Letter of Reference for Dr. James Cecy

To Whom It May Concern,

It is my honor to provide this letter of reference for Dr. James Cecy. I have known Dr. Cecy for several years and hold him in the highest regard for his wisdom, integrity, and ability to effectively teach and counsel across a wide range of audiences. His understanding of biblical principles, especially those drawn from the Wisdom Literature, has consistently proven both profound and practical.

As a Detective with the Fresno Police Department, I have spent the past eighteen years in law enforcement, including nine years in patrol, two years as a training officer, and the last nine years serving in the Family Justice Bureau (missing persons, child abuse, elder abuse). Throughout this time, I have witnessed the challenges leaders face in managing personnel, maintaining morale, and making sound, ethical decisions in high-pressure environments. Dr. Cecy has shown a remarkable ability to speak into these very areas, offering counsel that is both biblically grounded and professionally relevant.

His background in ministry, coupled with his military experience and understanding of organizational dynamics, makes him exceptionally qualified to consult, counsel, and train individuals and agencies, especially within law enforcement and corporate leadership contexts. His insights bridge the gap between ancient wisdom and modern leadership, providing timeless guidance that strengthens teams and individuals alike.

I have great confidence in Dr. Cecy's ability to contribute meaningfully to departments and organizations both here and abroad through his training on ancient business principles and biblical leadership.

Respectfully,

Detective Paul Hill

A handwritten signature in blue ink that reads "Paul Hill". The signature is stylized with a large, sweeping initial "P" and "H".

Fresno Police Department

Family Justice Bureau