

Letter of Recommendation for Dr. Jim Cecy
November 13, 2025

From: Fr. Carlos L. Raines
Dean Emeritus of Emmanuel Anglican Cathedral
Current: Canon for Pastoral Care and Formation
Anglican Diocese of San Joaquin

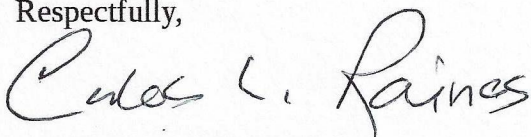
I have known Pastor Cecy for over a decade now and have observed him and his staff closely during nearly that whole time. My respect for the organization built by Jim and the quality of the relationships and the fruitfulness and happiness of his staff from top to bottom was incredible. They were and are an incredibly well led team of people. I have to say that I shamelessly observed them in action in order to study and imitate what I saw for the sake of my own administration and leadership!

My opportunity to draw close and observe the staff and leadership of Campus Bible Church was occasioned by our own loss of our building due to a lawsuit. When he read in the papers about our loss, Pastor Jim called me to his office and told me "When I saw in the news that you had lost your building, I wept for you. I thought about our own buildings and finances and what it would be like to lose it all and have to start over. So I want you to know that I think we have a good place for you and your people that would fit you well. And I want you to know it's yours for as long as you need until you find a new building. And there will be no rental costs whatsoever." It took us seven years to find that new building. And never from Pastor Jim nor from any in his staff or any member of his church did we encounter even the slightest murmur of resentment at the cost or length of our stay. He and his church and his administration taught us about the meaning of Christian hospitality. They have taught us what good administration looks like: an administration that invests and builds up it's people so that strong and cooperative leadership develops all across the spectrum.

It is no surprise to me that Campus Bible Church has been so blessed in resources and abundance and growth and fruitfulness. They kept the first things first; they focused on love of God and love of neighbor and taught us as fellow Christians to do the same.

On top of all that generosity and love and largess of heart, Jim is a consummate teacher of the Bible and of good administration. I can offer my recommendation with all confidence that any business or church or non-profit institution that engaged Pastor Jim to teach would be taught to develop and encourage and build up their people to become an effective, joyful and efficient team by the knowledge, wisdom and good humor that Pastor Jim brings to his teaching. His thirty years of leadership at Campus Bible Church is the greatest testimony to his capacity to build up leaders.

Respectfully,

A handwritten signature in cursive script that reads "Carlos L. Raines". The signature is written in dark ink and is positioned below the word "Respectfully,".

The Rev. Carlos L. Raines