

October 16, 2025

To Whom It May Concern,

It is with great respect and admiration that I write this letter of recommendation for Pastor Jim Cecy, whose leadership exemplifies the wisdom and integrity found in the book of Proverbs. Throughout my 25-year career in law enforcement, I have encountered many leaders, but few possess the depth of character, discernment, and humility that Pastor Jim consistently demonstrates. His approach to executive leadership is rooted in timeless principles—he leads not with force, but with understanding, patience, and a commitment to righteousness.

Proverbs teaches that “the integrity of the upright guides them” (Proverbs 11:3), and Pastor Jim lives this truth daily. His decisions are marked by a deep moral compass and a clear vision, always seeking the greater good for his congregation and community. He listens before he speaks, acts with wisdom rather than impulse, and fosters an environment where others are empowered to grow and lead. His ability to navigate complex challenges with grace and clarity is a testament to his spiritual maturity and strategic insight.

Having served in law enforcement for over two decades, I have learned to recognize authentic leadership—those who lead not only with authority but with compassion and purpose. Pastor Jim’s leadership style resonates deeply with the values I’ve upheld throughout my career: integrity, accountability, and service. I wholeheartedly endorse him as a leader of exceptional caliber, whose influence will continue to inspire and uplift those around him.

John Overstreet