

To Whom it May Concern:

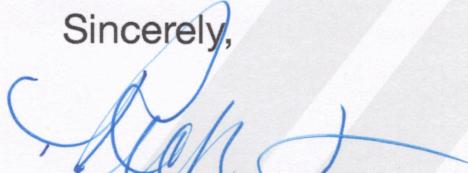
I know of no person with the knowledge, grounding, experience, candor, courage, character and personality I would trust to accurately present contemporary principles of leadership success in business, as well as in every other arena in life, from time-tested sources to my business associates, employees, coworkers and family other than Dr. James Cecy.

Throughout his 50+ years of leading and training local and international coworkers, Dr. Cecy has demonstrated faithful adherence to timeless truths and practices inscribed by history's wisest personalities. His presentation is engaging, personable, dialogical, witty and captivating.

The best practices uncovered in this curriculum being proposed and presented is the next iteration of the accumulated wisdom and expertise he is suitably prepared to entrust to your network of Associates.

I cannot recommend every dimension of Dr. Cecy' life and experience to you in any higher degree. I hope you won't miss the opportunity to engage with him.

Sincerely,



Dr. Rich Frazer

President, SOS International

