



Letter of Recommendation for Dr. Jim Cecy

From: Brent Riffel, CEO & President, Ten Talents Foundation.

To: Corporate, Nonprofit, and Ministry Leadership Teams

To Whom It May Concern,

It is with genuine respect and honor that I recommend Dr. Jim Cecy as a consultant, teacher, and leadership mentor for companies and organizations seeking to strengthen their people and culture through enduring principles of integrity, stewardship, and leadership.

I have known Dr. Cecy for many years as both a personal friend and a trusted counselor. His wisdom, humility, and practical insight have been a tremendous encouragement to me in my own leadership journey at the Ten Talents Foundation. Whether in moments of growth or challenge, Jim has consistently brought a calm, biblical perspective grounded in years of leadership experience and a deep understanding of our culture.

Dr. Cecy has served as Senior Pastor-Teacher of Campus Bible Church in Fresno, California, where he has led a thriving multi-campus ministry for nearly three decades. He is also the Founder and President of JARON Ministries International. This global training organization has served leaders, churches, and mission agencies in more than 90 countries, 35 of which he personally traveled. Through his teaching, writing, and mentorship, Jim has established an international network dedicated to equipping leaders of integrity across every culture.

Beyond his pastoral and academic credentials—including a Doctor of Ministry degree focused on why leaders fail morally—Dr. Cecy brings decades of real-world experience applying practical biblical truth to today's leadership and organizational life. His teaching on topics such as character formation, servant leadership, and value-based decision-making provides the guidance needed for companies navigating today's ethical and cultural complexities.

What sets Jim apart is his approachable yet direct style. He speaks the language of both faith and practicality—bridging biblical principles with the realities of the workplace. Whether engaging with executives in a boardroom or mentoring a small leadership team, he communicates timeless truths with clarity, warmth, and compassion. He understands that genuine growth and stability in any organization begin with strong character, clear purpose, and consistent values.

Dr. Cecy's leadership seminars, mentoring sessions, and consulting approach would benefit corporate executives, nonprofit directors, and ministry leaders alike. His insights help align vision with values, restore trust where it has been lost, and build cultures rooted in strength and growth.



I endorse Dr. Jim Cecy as a leadership consultant and teacher for any organization—secular or faith-based—seeking to develop resilient leaders and a value-driven culture. His global experience, deep commitment to character, and uncommon wisdom make him an invaluable partner in any leadership setting.

Reach out to Dr. Cecy and spend some time with him. You will greatly appreciate his practical approach to leadership and development.

With great respect,

A handwritten signature in blue ink, appearing to read "Brent Riffel".

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