



Topanga Management Company

**I appreciate the chance to share a few words about Pastor Jim Cecy.** I've known Jim for many years, and he's someone I've always admired for his honesty, wisdom, and the way he genuinely cares about people. I truly believe his new ministry for the business community is going to help a lot of folks.

Jim has a natural gift for encouraging and building people up. He teaches in a way that's easy to understand, and he leads with integrity and a sincere heart. He's humble, steady, and always focused on helping people and organizations become their best.

I first got to know Jim while working on a big development project next door to his church. Change can be tough - especially when a lot of people are involved and emotions run high. The project was something new and different for the area, but Jim saw the bigger picture. He handled the situation with patience, wisdom, and a clear sense of direction. Through all of that, he and I ended up forming a friendship I truly value and the project became a valuable part of the community.

Wherever Jim is involved, he brings encouragement, clarity, and a strong desire to help others succeed. I'm confident that his ministry will be a great resource for businesses and teams that want to grow, improve communication, and build strong relationships.

I highly recommend Pastor Jim Cecy. Anyone who works with him will find a trustworthy guide, a thoughtful communicator, and someone who truly wants to make a positive difference.

If you need anything else or have any questions, feel free to reach out.

Sincerely,

**Bruce Tibbett**

CEO, Topanga Management Company