



October 29, 2025

To whom it may concern,

I've known Jim Cecy for more than four decades, and I can wholeheartedly endorse Dr. Cecy and his good work. At the top of the list of things that Jim does well is public speaking. Jim not only thoroughly prepares his talks, but he is also able to communicate his subject matter in ways that engage, educate, persuade, and prepare those who hear him speak.

Jim also excels in his consulting and coaching work. He has worked with hundreds, if not thousands, of rookie and seasoned leaders. Jim's variety of experiences and work settings in the United States and around the world give him a deep well of knowledge and wisdom to draw from when he works with individuals and small and large groups alike.

I can say without hesitation that any teaching or training that Jim does with your business, school, church, or parachurch organization will reap rich dividends. Now and for years to come.

Best regards,

Dr. Dave Gudgel