



October 17, 2025

To Whom It May Concern:

It is my absolute honor to endorse and recommend to you, Dr. James Cecy. Dr. Cecy has been speaking to leadership groups around the world for many years. He's had an impact on leaders and on their organizations that has made him a sought-after communicator.

Dr. Cecy's impact is not just because of his excellent speaking skills, but because of the depth of his practical wisdom gained over many years of on-the-ground experience. He is not just a conference speaker, but someone who has gained insights through years of engagement in developing thriving organizations, including the last 30 years in central California. No one has that kind of run in the impact of a community for that many years who has not gained wisdom and practical understanding of how to lead others effectively.

Over the 20+ years that I have known Dr Cecy, I have personally benefited by sitting under his teaching. He can offer impactful insights into ancient business principles rooted in the Wisdom Literature of the Bible. That knowledge, along with hands-on personal experience, allows Dr. Cecy to bring real value to those he trains.

I encourage you to reach out to Dr. Cecy and his team for your leadership development. It will not be just dry facts and principles, but learning that is fun and life-giving. I couldn't more highly recommend Dr. Cecy to you and to your team.

Sincerely,

Dr. David Whitaker
President, VCN