



November 14, 2025

To Whom It May Concern:

My name is Joshua Lane, and I am the Regional Executive Director for Venture Church Network Northern California/Nevada. I am writing this letter as an endorsement for Jim Cecy. I have known Jim since I became a part of VCN over 20 years ago. Jim has been a longtime graciously consistent voice in our network. Jim has a love not only for the local church, but also for the regional and global church. Over the last 10 years, I have come to know him as a leader, pastor, preacher, and friend. After being in ministry for 25 years, it is refreshing to meet leaders who display greater integrity the closer you get. Jim is one of those leaders. Jim's commitment to Jesus and the church shapes everything he does.

First, Jim is committed to finding and developing leaders. He knows that his most significant impact in ministry comes by empowering others for ministry. He supports without taking over. He gives direction without micromanaging. He knows how to both encourage and challenge the leaders he surrounds himself with. When other leaders win, he does not feel intimidated; instead, he celebrates their success. His commitment to developing leaders has not only produced leaders but has also created a healthy leadership culture within the church.

Second, Jim is committed to preaching God's Word faithfully. Jim embodies the idea of truth and grace. His preaching style resonates with a wide range of people, including both Christians and non-Christians. Having sat under his preaching, I can say he is knowledgeable, scriptural, confrontational, and still pastoral in his communication style. Jim is committed to training leaders not by his own standards, but by biblical ones.

Lastly, I want to comment on Jim's confident humility. Too often, confidence in leaders can lead to arrogance. That is not true with Jim; his confidence has increased, not diminished, his humility. Jim's confidence is not rooted in his own character but in the character of Jesus. The more I have gotten to know Jim, the more I have seen this to be true of him. I can confidently recommend Jim Cecy to come alongside the church locally, regionally, and globally. He has been doing it for decades, and the Kingdom of God is all the better for it.

Sincerely,

Dr. Joshua Lane  
Regional Executive Director  
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