

## **Office of the Senior Chaplain**

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October 24, 2025

To Whom It May Concern,

Re: Professional Reference for Dr. James (“Jim”) Cecy — Corporate Training & Consulting

It is my pleasure to recommend Dr. James (Jim) Cecy as a consultant, advisor, and corporate trainer, particularly in the area of Ancient Business Principles drawn from the Wisdom Literature of the Bible. I have known Dr. Cecy in pastoral and professional contexts and have observed his work with churches, nonprofit ministries, educational institutions, and leaders in the marketplace. He consistently demonstrates the rare blend of practical business acumen, ethical clarity, and people-first leadership that organizations are seeking today.

Dr. Cecy’s consulting strengths include:

- Strategic Guidance & Advisory Insight — He helps executive teams and boards translate timeless wisdom (e.g., integrity, stewardship, diligence, prudent risk, and just scales) into clear policies, measurable targets, and sustainable practices suitable for both faith-based and secular environments.
- Organizational Health & Culture — He is skilled at diagnosing root issues and equipping teams to build trust, accountability, and psychologically safe workplaces, improving retention, morale, and cross-departmental alignment.
- Ethical Decision-Making & Compliance — Drawing from the Wisdom Literature (e.g., Proverbs, Ecclesiastes), he provides frameworks for values-aligned decisions, crisis triage, and conflict resolution that hold up in competitive, regulated sectors.
- Leadership Formation & Coaching — He is an experienced coach to senior leaders and emerging managers, focusing on character, clarity, and communication, which raises the leadership ceiling across the organization.
- Training that Transfers — His seminars are engaging, research-aware, and outcomes-oriented. Participants leave with tools, case studies, and action plans that translate immediately to day-to-day operations.

What sets Dr. Cecy apart is his ability to make ancient, time-tested wisdom operational—not as religious jargon, but as universal best practices for ethical, resilient, high-performing organizations. Whether in a corporate boardroom, an academic setting, or a nonprofit staff retreat, he communicates with credibility, humility, and clarity, keeps the room engaged, and leaves teams with practical next steps.

I commend Dr. Cecy to you without reservation for corporate training, executive advising, and curriculum development in business ethics, leadership, organizational health, and decision-making. He will serve your people well and strengthen your culture.

If I can provide additional information, please feel free to contact my office.

With respect,

Rev. Dr. Angulus D. Wilson

Senior Chaplain, Wheaton College

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